

New Supervisor Academy

Build your supervisor leadership toolkit

Make It In Management - New Supervisor Academy is a training and development program for **emerging** or **newly promoted (within 1 year)** first-level supervisors. The program is designed for both public and private sector organizations as it aims to help new supervisors transition into management. Most organizations promote great individual producers to first-level supervision without providing them the management tools to lead others. We give them those tools!

The Curriculum

- Synchronous, virtual, small group setting learning combined with one-on-one coaching
- Uses multiple preferred adult learning theories
- Uses action research in the learning process
- Topics include: emotional intelligence, stress mitigation techniques, conflict resolution, communication, team development, becoming a new supervisor, time management, providing feedback, generations in the workplace, & motivating self & others
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The Format

- One Onboarding coaching conversation
- Four pre-learning inventories/assessments - Learning Style, Conflict Style, Leadership Competency Inventory, and CliftonStrengths (TM)
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- Eight 120-minute, virtual learning experiences
- Four 60 minute, bi-weekly leadership coaching conversations monthly
- One Post-learning assessment and debrief

8 Weeks

The Outcomes

- Smoother transition from peer to supervisor
- Better understanding of management issues new supervisors face
- Improved communication skills
- Increased supervisory confidence
- Happier employees, decreased turnover intention, and increased outputs**

Tuition
\$2,799*

per participant, includes instructional materials and individual coaching.

New Supervisor Academy



Lead instructor: Matt Selker, MPA

Some people are skilled at creating knowledge, while others are better at teaching. Matt's 20-year career in leadership research and development has proven his successful combination of both.

Matt is an Executive Director, scholar/practitioner, speaker, and trainer in the space of organizational and leadership development. He has held positions in entry-level supervision, management, and leadership. His years invested in understanding how those three areas interface provides you with this evidence-based, interactive learning experience. Combined with the related toolbox and support, Milll New Supervisor Academy will give your new and emerging supervisors a meaningful and measurable advantage. See inside for more information.

Lead by
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Hurry! Next Cohort Starts:

